



ENERGY FUTURES GROUP

energyfuturesgroup.com

Managing Consultant – Demand Side Management

The Job

Energy Futures Group (EFG) is seeking a Managing Consultant focused on demand side management (DSM) programs and policies, including energy efficiency and demand response. The key to a decarbonized economy is widespread adoption of robust and comprehensive clean energy programs and policies. In this position, you will join a team of dedicated and strategic experts who work across a range of states, clients, and venues to advance the adoption of cost-effective and comprehensive clean energy policies as a critical component of decarbonization.

About Energy Futures Group

Energy Futures Group is an eleven-person clean energy consulting company with expertise in energy efficiency, renewable energy, strategic electrification, and integrated resource planning. We aim to provide high quality consulting services, engage in work that is impactful to society, and work on projects that are personally rewarding. We don't take on work for the sake of work and we don't oversell our experience and knowledge. We take pride in our reputation as thoughtful, strategic, honest, and collaborative consultants, and we try to emulate those qualities within our workplace as well.

Our recent work includes advocating for Vermont's first ever energy labelling requirements for home sales, participating in a team that increased Illinois spending on low-income energy efficiency programs to historic levels, and leading Connecticut's Energy Efficiency Board Technical Consultant team to oversee and guide the three-year energy efficiency and demand response budget.

Responsibilities

As a Managing Consultant focused on demand side management (DSM), you will:

1. Lead strategic planning efforts for energy efficiency and demand response programs across multiple states and customer sectors;
2. Provide expert testimony supporting the design and implementation of portfolios of cost-effective energy efficiency and/or demand response programs;
3. Cultivate expertise in new topic areas such as electrification and/or mentor junior staff to improve their expertise;
4. Lend your opinion on the strategic direction of the firm;
5. Thoughtfully work with clients to assess their needs, resolve conflicts, communicate effectively, and manage competing priorities and deadlines; and
6. Support and contribute to the firm's business development efforts.

Necessary Qualifications

We would love to hear from you if you have the following qualifications:

1. Several years of prior experience managing, designing, implementing, or directing energy efficiency programs and supervising employees.
2. Existing relationships with potential clients and/or experience bringing in work through RFPs.
3. Strong project management and organizational skills with the ability to successfully stay on top of multiple projects and client communications.
4. A bachelor's degree or equivalent combination of skills and experience.
5. An ability to communicate technical subjects effectively.
6. Excellent English oral and written skills.

Desirable Qualifications

Other helpful, though not necessary qualifications include:

1. Experience in related fields such as demand response, natural gas planning and efficiency, energy/environmental justice, strategic electrification, non-wires alternatives, distributed generation, electric vehicles, utility rate design, and/or integrated resource planning,
2. A master's degree or higher.
3. Experience in statistics, economics, or complex data analysis.
4. Experience with utility regulatory proceedings.

Why You'll Love Working at EFG

We place a strong emphasis on high quality personal interactions within our workplace and want all of our employees to feel that they can grow and learn in a safe, welcoming environment.

In addition to a competitive salary and bonus, EFG also offers the following to employees:

- 401(k) retirement plan with 4% company contribution;
- 100% employer-paid medical insurance for the employee and their family;
- Six weeks of personal time off for vacation, holidays, personal days, sick leave, etc.;
- Up to 12 weeks of paid leave per year for maternity/paternity, to care for a seriously ill family member, or to assist with family situations due to military deployment;
- Group life insurance at no cost;
- Short-term disability insurance (up to 12 weeks of coverage) and long-term disability insurance at no cost to employee;
- Flexible schedule including opportunities to work entirely remotely or to work as little as 75% time without any change in benefits.

Location, Travel and Work Hours:

You will be able to choose to work remotely or in-person at the Hinesburg, Vermont office, or a combination of the two. Travel will likely be needed to client sites in the Northeast monthly and to Vermont on a semi-annual basis for company-wide staff meetings. Additional travel to other locations may be necessary as required by projects and clients.

While this position is intended to be full-time, we are willing to consider candidates who prefer a part-time schedule (>75% of full-time).

How to Apply:

Please send your cover letter and resume to careers@energyfuturesgroup.com. No phone calls please.

Applications be accepted until Friday July 30, 2021. It is our hope to generate a diverse, well-qualified pool for this position, so if you are considering another position and need to hear back from EFG by a specific date, please note that in your cover letter.

Energy Futures Group believes that diversity, equity and belonging in our workplace makes us and our work stronger. We are proud to be an equal opportunity employer and encourage candidates with diverse backgrounds to apply for open positions. EFG considers all qualified applicants for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.